



ARCO SECURITY CENTRAL STATION, CORP.
Monitoring Burglar And Fire Alarm Systems

Employment Application

It is the policy of this company to provide equal employment opportunities to all applicants and employees without regard to legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status. Please fill in as much information as possible.

Date: / /				
Last Name:		First Name:		Initial:
Address:		City:	ST:	Zip:
Day Phone: ()		Eve Phone: ()		
Social Security: - -		Driver's Lic#:		
Date of Birth: / / <i>(Applicants must be at least 18 years old)</i>		Place of Birth:		
Citizenship:		Alien Registration#:		
Are you legally permitted to work in the U.S. <input type="checkbox"/> Yes <input type="checkbox"/> No				
Married: <input type="checkbox"/> Yes <input type="checkbox"/> No		Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female		
Highest Education Completed:		Where:		When:
Has Your Driver's License ever been suspended? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Explain:				
Have you ever been arrested? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<i>(The existence of a criminal record does not necessarily constitute a bar to employment)</i>				
Explain:				
Position Applying for:		Computer Skills:		
Experience with public:		Shift Preference:		
Language: <input type="checkbox"/> English <input type="checkbox"/> Spanish <input type="checkbox"/> Other:_____				
When can you begin:		Means of Transportation:		
Experience with public:		Shift Preference:		



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List Previous Employment:		
Name:		
Address:	City:	Position:
Duties:		
Phone:	Reason for leaving:	
Name:		
Address:	City:	Position:
Duties:		
Phone:	Reason for leaving:	
Name:		
Address:	City:	Position:
Duties:		
Phone:	Reason for leaving:	
Name:		
Address:	City:	Position:
Duties:		
Phone:	Reason for leaving:	
Name:		
Address:	City:	Position:
Duties:		
Phone:	Reason for leaving:	



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List Personal or Professional References:		
Name:		
Address:	City:	Zip:
Phone:	Relation:	
Name:		
Address:	City:	Zip:
Phone:	Relation:	
Name:		
Address:	City:	Zip:
Phone:	Relation:	
Please provide any additional information you believe should be considered:		
_____ Applicant Signature		
(Subject to the following conditions)		



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Conditions of Employment

1. I agree that unless specifically stated in writing and signed by both me and an authorized officer of the Company, subject to controlling law, any employment granted to me is at will and for an indefinite term, and that such employment may be terminated at any time (subject to such requirements as to notice as may be applicable) either by me or by the Company for any or no reason whatsoever, and I hereby waive and disclaim any express or implied covenants to the contrary. In accepting employment by Company, I have not relied and will not rely on any statements or representations, whether oral or in writing, by any officers, employees or agents of Company concerning the duration or term of employment, grounds and procedures for discharge or termination of employment, or any other terms and conditions of employment except those specifically stated in writing and signed by both me and an authorized officer of Company. I further understand that the provisions of any employee handbooks, personnel manuals and any and all other written statements of or regarding personnel policies, practices or procedures that are or may be issued by Company or any official or department thereof from time to time do not and shall not constitute a contract of employment and create no vested rights; that any such provisions may be changed, revised, modified, suspended, cancelled, or eliminated by Company at any time without notice; and that they constitute guidelines only and may be disregarded either in individual or Company-wide situations when in the sole opinion and judgment of Company circumstances so require.
2. Employment under this Agreement shall be for an unspecified term. This Agreement may be terminated by either party upon 14 days written notice. If Applicant violates this Agreement, Employer may terminate employment without notice and with compensation to Applicant only to the date of such termination.
3. I hereby certify that the information given herein is true and accurate to the best of my knowledge. Any false or misleading information discovered may constitute reason for denial of employment or termination of employment if hired. I further agree and understand that during the course of my application for employment the employer may request such information as References, Background Checks, Criminal Records Inquiry, and Credit Information requests. I also understand that prior to employment I must undergo a mandatory drug and alcohol test. Failure to furnish any of the above information may result in a denial of application.
4. I authorize the company to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.